

## **B- 1 POLICY ON SELECTION OF EXECUTIVE OFFICERS AND OTHER PRINCIPAL OFFICIALS OF THE UNIVERSITY**

The Board of Trustees, in accordance with State of Alabama statutes, has the power and responsibility to “. . . organize the institute by appointing a corps of instructors, who shall be styled the faculty of the University and such other instructors and officers as the interest of the University may require. . .” To assist in that process, the Board may delegate aspects of that responsibility to the President of the University.

Described in the paragraphs below are procedures to be followed in the selection and appointment of key administrators and principal officials of the University. The Board has primary responsibility for appointment of the President, while the President has the primary responsibility, upon prior approval by the Board Trustees, for appointment of the Provost, AUM Chancellor, Vice Presidents, Director of Intercollegiate Athletics, General Counsel, Chief Financial Officer, and all Principal Officials of Auburn University, as defined herein.

### **PRESIDENT**

As identified in the Bylaws of the Board of Trustees, the President of the University is elected by and serves at the pleasure of the Board of Trustees. The President is the Chief Executive Officer of the University, and terms of employment and areas of responsibility are outlined in the Bylaws. When the position of University President becomes vacant, the Board of Trustees shall constitute the search and selection committee, whose responsibility it shall be to identify candidates for the presidency. At its discretion, the Board may rely upon the assistance of one (1) or more advisory committees composed of Trustees, Auburn and AUM faculty and students, Alumni Association members, and others. Such advisory groups, if utilized, shall be appointed by the President Pro Tempore of the Board of Trustees, who shall serve as the chair of each. Appointment to the office of President is by the Board of Trustees, who fix the term and conditions of employment.

## **PROVOST AND AUM CHANCELLOR**

Appointment to the positions of Provost at Auburn University and Chancellor at AUM shall be by the President of Auburn University, upon prior approval by the Board of Trustees. Search committees assembled to identify candidates for these positions shall include at least one (1) member of the Board of Trustees. The Provost, as the University's second most senior administrator, may have responsibility, under the direction of the President, for coordination and oversight of all or any portion of the University's academic, research, and extension programs as delegated by the President. The Chancellor bears similar responsibility for overall administration of the Montgomery campus. Trustees shall participate in these searches on a rotating basis, so that involvement can be shared. (The procedure for obtaining Board approval will be determined jointly by the President, Board President Pro Tempore, and the Trustees who serve on the search committee.)

## **VICE PRESIDENTS, DIRECTOR OF INTERCOLLEGIATE ATHLETICS, GENERAL COUNSEL AND CHIEF FINANCIAL OFFICER**

Appointment to Vice Presidential positions as well as appointment to the positions of Director of Intercollegiate Athletics, the General Counsel and the Chief Financial Officer shall be by the President, upon prior approval of the Board of Trustees. Search committees assembled to identify candidates for these positions shall include at least one (1) member of the Board of Trustees, on a rotating basis. When the President has received the committee's reports, the Board will be informed of the person for whom the President will seek Board approval to appoint. Such notice shall include a copy of the individual's vita and other relevant information. (The procedure for obtaining Board approval will be determined jointly by the President, Board President Pro Tempore, and the Trustees who serve on the search committee.)

## **OTHER PRINCIPAL OFFICIALS**

All other Principal Officials of Auburn University, defined as non-faculty employees (a) with annual compensation or proposed annual compensation in excess of \$250,000; (b) whose contract contains a "buy-out" provision; or (c) who is a party to a

written employment contract or equivalent arrangement that exceeds the same amount over the life of the contract, shall be appointed or retained by the President, upon prior approval of the Board or its designees and consistent with the responsibilities outlined in this policy.

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REAFFIRMED: June 19, 2009

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