

Graduate Assistant AU Sexual and Gender Based Misconduct Policy Training

I. POLICY STATEMENT

The Graduate School requires that all Graduate Assistants (including Graduate Teaching Assistants, Graduate Research Assistants, and Graduate Extension Assistants) have approved AU Sexual and Gender Based Misconduct policy training as a condition for continued appointment.

II. POLICY PRINCIPLES

The specific form of the required training will be determined in consultation by the Graduate School and the Office of Affirmative Action/Equal Employment Opportunity.

III. EFFECTIVE DATE

August 1, 2016

IV. APPLICABILITY

This policy is effective for all Graduate Assistants whose new appointments begin on or after August 1, 2016.

V. POLICY MANAGEMENT

Responsible Office: Graduate School

Responsible Executive: Dean of the Graduate School

Responsible Officer: Associate Dean of the Graduate School

VI. DEFINITIONS

None.

VII. POLICY PROCEDURES

The policy will be jointly implemented by the Graduate School and the Office of Affirmative Action/Equal Employment Opportunity. ANEEO will offer training to Graduate Assistants and the Graduate School will monitor completion of the training.

VIII. SANCTIONS

Graduate Assistants who do not complete the mandatory training risk the loss of their graduate assistantship.

IX. EXCLUSIONS

No graduate assistants are exempt.

X. INTERPRETATION

The Dean of the Graduate School will interpret and enforce the policy.

Adopted: July 11, 2016