



Effective:	February 8, 2022 (original) March 30, 2022 (revised)
Responsible Executive:	Associate Vice President for Audit Compliance & Privacy
Applicability:	This policy applies to all Auburn University, Auburn University at Montgomery, Alabama Cooperative Extension System, and Alabama Agricultural Experiment Station employees
Review By:	March 2027

Auburn University, Auburn University at Montgomery, Alabama Cooperative Extension System, and the Alabama Agricultural Experiment Station (“University”) employees have a duty to cooperate with university investigations and reviews. The university conducts a variety of investigations and reviews in order to ensure compliance with applicable laws, regulations, and policies and to otherwise ensure the integrity and proper functioning of the university. These reviews may be conducted by university personnel or outside entities engaged by the university. Employee cooperation in these reviews is essential and mandatory.

Employees have a duty to cooperate fully and truthfully with investigations, inquiries, and reviews relating to their university responsibilities and professional obligations. For example, employees must do the following: cooperate in sharing requested information and participating in interviews; produce all requested university documentation within their custody or command; disclose additional information relevant to the investigation or review; and maintain confidentiality as advised.

Employees participating in an investigation or review are protected by applicable policies against retaliation.

Employees shall be entitled to relevant legal protections in matters involving potential criminal conduct.

Employees whose communications are protected by other applicable laws (such as legally-recognized privilege) shall be entitled to those protections.

Violations of this policy may result in disciplinary action up to and including termination, in accordance with other applicable University policies and procedures.