

# Auburn University COVID-19 Vaccine Policy

## I. POLICY STATEMENT

Auburn University employees are encouraged to be vaccinated against COVID-19.

## II. POLICY PRINCIPLES

In accordance with public health recommendations and Auburn University's goal of providing and maintaining a safe workplace, we are adopting this policy to safeguard the health of the campus community and the community at large from COVID-19.

In support of this policy, employees are eligible for one hour of paid leave to receive the COVID-19 vaccine. If more than one dose is required for vaccine efficacy, employees are eligible for one hour of paid leave for each vaccine dose.

## III. EFFECTIVE DATE

January 21, 2021

## IV. APPLICABILITY

All Auburn University employees.

## V. POLICY MANAGEMENT

**Responsible Office:** Human Resources

**Responsible Executive:** Vice President for Business & Finance and CFO

**Responsible Officer:** Associate Vice President, Human Resources

## VI. DEFINITIONS

N/A

## VII. POLICY PROCEDURES

Refer to this website for additional information about the COVID-19 vaccine:

<https://auburn.edu/covid-resource-center/vaccine-information/>

## VIII. SANCTIONS

N/A

## IX. EXCLUSIONS

N/A

## X. INTERPRETATION

Associate Vice President, Human Resources.